

Grant Howard

Engineering Manager

grantnhoward@gmail.com
503.505.0089
Portland, Oregon

Software Engineering Lead with 15+ years of experience building scalable products, including 5+ years leading high-performing remote engineering teams, and driving multiple companies from startup to acquisition. Passionate about empowering engineers and turning complex challenges into elegant, user-focused solutions.

Work Experience

Engineering Team Lead

Jan 2022 - Oct 2025

Graphite, Inc. | REMOTE, SAN FRANCISCO, CA

- Led and mentored a remote engineering team through full SDLC, overseeing feature development, technical design reviews, and improving process efficiency.
- Partnered with the CTO and Product teams to define technical strategy and roadmap.
- Facilitated Agile ceremonies, retrospectives, and team hackathons, to foster innovation and continuous improvement.
- Drove integration of OpenAI APIs and automation features that expanded product differentiation. Company acquired in 2025.

Co-Founder/CTO

Jan 2017 - May 2023

TherapyDen, LLC | PORTLAND, OR

- Co-founded and led engineering, product development, and infrastructure for a national therapist directory.
- Architected and launched platform using AWS, Yii2, CraftCMS, Stripe, and Google APIs.
- Achieved acquisition in 2023 through product scalability and operational success.

Lead Developer/Senior Software Engineer

Mar 2013 - Jan 2022

Foureyes (formerly Adpearance, Inc.) | PORTLAND, OR

- (Adpearance) Managed a cross-functional engineering team of eight across Java, PHP, and Node.js ecosystems.
- Led system architecture design, code reviews, and technical documentation to ensure maintainable and scalable solutions involving e-commerce, membership systems, and API-driven platforms.
- Mentored engineers, conducted performance reviews, and implemented individualized growth plans to support team capability and retention.
- (Foureyes) Contributed backend expertise to a high-volume Node/GraphQL/AWS data pipeline, supporting over 1M subscribers and 200K daily emails.

Founder/Developer

May 2011 - Mar 2020

MTG Cardsmith | PORTLAND, OR

- Founded and built an online community and custom card creation platform.
- Scaled system architecture to support 90K+ members and 1.75M+ custom cards using PHP, GD2, MySQL, and jQuery.
- Oversaw operational growth, security improvements, and community support processes leading to company acquisition in 2020.

Software Developer

Mar 2012 - Mar 2013

Computer Stores NW | Lake Oswego, OR

- Focused on development, testing, and launch of an in-house Java-based ERP solution. Added multiple PHP-based admin utilities to aid content management and increase efficiency.

Product Developer

CARFAX, Inc. | Columbia, MO

Aug 2008 - Mar 2012

- Built new full-stack application features for both carfax.com and carfaxbig.com.

Core Skills

Languages: PHP, Typescript, Java, SQL

Systems: Apache/Linux admin, Payments/Email APIs, OpenAI API, Git, Containerization, CI/CD, GraphQL, REST, AWS

Education

Northwest Missouri State University

Bachelor of Science in Interactive Digital Media Computer Science, Networking